GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:2140
ANSWERED ON:03.12.2001
AMENDMENT TO INDUSTRIAL DISPUTE ACT
MAHBOOB ZAHEDI

Will the Minister of LABOUR be pleased to state:

(a) the details of the companies employing workers from 1000 and more, from 100 to 999 and from one to 99 along with percentage of workmen in each company, company-wise;

(b) whether the proposed amendment to Industrial Disputes Act is likely to make strong hand of the Industrialists to retrench work force since no permission is required from the Government; and

(c) if so, the steps taken to remedy the situation?

Answer

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT (SHRI MUNI LALL)

(a) The details available of size of employment, number of factories and number of workers is as under:

Figures in percentage

S.No. Employment Range Factories Workers

1. Upto 99 86.06 29.44

2. 100 to 999 13.04 44.27

3. 1000 and above 00.9 26.29

100.00 100.00

Source: Annual Suvey of Industries 1995-96. Provisional results for Factory Sectors; Central Statistical Organisation.

(b) & (c): Amendments in the Industrial Disputes Act are proposed to promote cordial relations between workers and employers and are based on the requirements of the social partners and in consonance with economic reforms. A cautious policy is adopted to bring about any amendments in the Industrial Disputes Act after taking into consideration all the relevant factors.